



# Tim Ringo

**Global Leader & Human Capital Management Expert**



Tim Ringo is a Chartered FCIPD, a senior executive, board advisor, and author. Tim's over 30-year career in HR management consulting and HR software, gives him a unique perspective on how engaged people harnessing smart technology is transforming the world of work. "Most outstanding HR consultant and conference speaker 2021 – UK "Corporate Vision Magazine"

## TOPICS:

- Solving the Productivity Puzzle
- A Winning Employee Experience
- Workforce Well-being Takes Center Stage
- Human Capital Management
- Digital HR Transformation
- Talent Mobility

## IN DETAIL:

Tim Ringo was Vice President, SAP SuccessFactors, a SAP Company, the leading provider of cloud-based business execution software, and delivers business alignment, team execution, people performance, and learning management solutions to organisations of all sizes across more than 60 industries. Previously he was Vice President and Global Leader of IBM's Human Capital Management (HCM) consulting practice. He joined IBM Global Business Services in 2006 after 16 years at Accenture, where he was Executive Partner in Accenture's Human Performance Service Line. He graduated from The Ohio State University, with a Bachelor of Science in Business Administration, majoring in Finance.

## LANGUAGES:

He presents in English.

## WHAT HE OFFERS YOU:

Tim's wealth of experience in defining and successfully implementing large scale Human Capital programmes has produced measurable results for clients having successfully implemented HCM solutions across most industries, including financial services, communications, high tech, industrial and travel and transportation and in most geographies, including the Americas, Europe and many parts of Asia.

## PUBLICATIONS:

**2022** The Accidental Globalist

**2020** Solving the Productivity Puzzle ?  
How People Engagement,  
Innovation and Performance Will  
Transform Work

**2011** Calculating Success

**2008** The Global Human Capital Study  
(with Randy MacDonald)

## HOW HE PRESENTS:

In Tim's clear and respected presentations he shares with his audiences his fascinating methods that have enabled companies to become truly unique in the marketplace.